The logistics magazine

# Koblenz location

Ziegler and Karst on the rise new: Heavy load transportation project logistics

**Event logistics** Concerts, trade fairs, shows and sporting events

**Expansion** into the USA Special Services Bespoke supply chain concepts

ZIEGLER

ummer 2023

DOal

### Welcome onboard!

Dear readers,



True logisticians know no fear of contact, they tackle every challenge. They particularly love special orders that go beyond industrial shipping standards – for example, heavy goods transportation organised by our colleagues at the Ziegler Karst site in Koblenz. They masterfully interlock the most diverse participants, who all contribute to success in the end. This is how modern logistics works!

Best wishes,

K Dit

Thorsten Witt, CEO Switzerland, Germany

#### Table of contents



**Cover story** Specialists in difficult cases Project logistics at Karst/Ziegler **Page 3** 



45 trucks for mega show Event logistics for concerts, trade fairs and sporting events Page 6



Expansion into the USA Ziegler Group opens branch Page 9











Manager of the Year 'Trends Tendances' pays tribute to Diane Govaerts – Ziegler CEO Page 15



The forwarding location of Koblenz – this is where Ziegler and Karst bundle their logistical expertise; project logistics are managed from here, including transport organisation for heavy goods transportation.

# The specialists in difficult cases Project logistics at Karst/Ziegler in Koblenz

Patrick Starke and his team have already gained several years of experience in successfully organising and carrying out heavy goods transportation. "We are the specialists when it comes to difficult cases – that's pretty cool," admits the department head and dispatcher with a wink. When it comes to transporting oversized or excessively heavy loads, the Karst/Ziegler site in Koblenz has made a name for itself as a specialist service provider alongside classic freight forwarding and logistics. Depending on the task, all transport routes are weighed up against each other or combined: road, rail, inland waterway, sea or air freight. The transportation organisation is flanked by an information management system that accompanies shipment. The spectrum of industrial sectors, customer requirements and wishes is diverse; a few examples:

- Water treatment plants for relief organisations
- Transport organisation of cutting and coiling machines for aluminium sheets
- Delivery of asphalt mixing plants across Europe to large plants
- Machinery and equipment transportation for a large European waste management and resource recovery company
- Aid transportation to crisis areas



A strong team, from left – Karina Fink, Patrick Starke, Tobias Bahl and Jan-Remo Schwarze.



Reliable and well-established partners are transporters with special equipment such as articulated lorries or low-loader trucks. Depending on the case, cranes, special superstructures, lifting platforms and other aids are organised for this purpose. "We rely on proven partners here who have the necessary experience and equipment to ensure the safe and reliable transport of the machines, plants or other products," Starke knows. Since projects can be postponed by customers due to capacity, it is always important to readjust time management accordingly and to reschedule deadlines that have already been scheduled.

- Reassess priorities
- Communicate with the respective parties
- Flexibly find and coordinate alternative dates
- Proactively use time management tools and techniques for customers

"We often use the Rhine and inland waterways for environmentally friendly heavy goods transportation" *Patrick Starke*.

"The special attraction of our job at Karst/Ziegler here in Koblenz is the constant challenge of the tasks," admits the passionately committed team. "The fact that we also like to be recommended to others in addition to our own acquisition work pleases us – it's a great achievement for the team and the location."

"As an experienced forwarder and logistics company, we ensure that all requirements are met when planning and organising transport," Starke emphasises the field-tested expertise. This way, each shipment is a sense of achievement for everyone involved and for our customers.

#### Thorough planning

Organising the transportation of heavy and oversized products requires thorough planning and careful considerations regarding logistics. Various factors must be taken into account here, e.g.:

- The weight and size of the product: these factors determine what type of vehicle and equipment are required to transport the product safely.
- Transport route: it is important to choose a route that is suitable for transporting heavy and bulky goods. Preference is given to waterways.
- Permits and regulations: it may be necessary to comply with special permits or regulations in order to transport the goods.
   This includes, but is not limited to, different types of support vehicles, etc.
- Insurance: it is advisable to take out special transport insurance to cover you in the event of damage or loss.

#### Contact

Karst GmbH Spedition und Logistik Rudolf-Diesel-Str. 6 56070 Koblenz Tel +49 261 20 07 50 25 patrick.starke@karstgmbh.de www.karst-spedition.de

# Koblenz location success story

The traditional company Spedition Karst was founded in 1960 in Koblenz near the old Rhine harbour and has built up expertise and a broad customer base over several decades. Since 2019, Karst has been managed as a wholly-owned subsidiary together with Spedition Ziegler. Through Ziegler locally and the Ziegler Group, Karst gained access to a widely networked European and global forwarding and logistics company. The site is located at a historically and today important trade route hub. Karst/Ziegler have developed in the best possible way over the last four years:

- 11,000 square meters logistics area
- Pallet storage locations and logistics projects for goods handling, storage, order picking, repackaging, etc.
- 20 ramps
- 500 square meters office space
- Rail connection
- Multimodal container terminal at the Rhine port/inland port
- Direct waterway to Rotterdam

#### Location advantages – customer advantages

The dual location in Koblenz with the forwarding companies Ziegler and Karst is located at the heart of Rhineland-Palatinate. It is geographically favourably located, home to strong economic sectors and characterised by a well-educated workforce. Ziegler-Karst is a strong partner of the shipping industry!

- Consignment stock
- Warehouse & logistics
- Export & import
- Sea, air, land
- Special and heavy load transportation
- Container stowage



A strong team built around branch manager Jochen Korth (on the right in the 2nd picture) is committed to successfully implementing customer wishes and requirements on a daily basis.



# **45 trucks for mega stars** Event logistics for concerts, trade fairs and sporting events

At a concert, tens of thousands of fans cheer on their big pop stars and rock bands, thousands of people visit a trade fair or enjoy shows, balls or sporting events. To ensure that all these events go off without a hitch, organisers value one thing above all: perfect event logistics from Ziegler Switzerland.



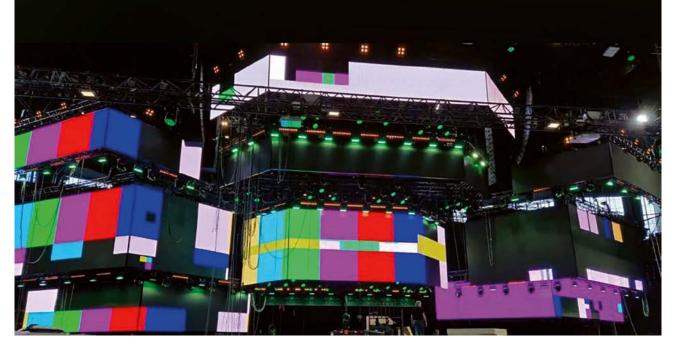
Inspire events: Ziegler Switzerland takes care of perfect event logistics throughout Europe.

#### The right trucks for every event

Karlfrieder Wassmer, Head of General Cargo Europe at Ziegler Switzerland, and his team in Pratteln organise as many as 45 trucks for popular mega-stars from the USA. The modules for a huge LED wall packed in roll cases alone are worth several million euros. What is the key factor when it comes to managing the logistics for these kinds of events throughout Europe? "You have to have the right equipment, such as box trucks or vehicles with ramps, especially for particularly large volumes," says the experienced logistics professional. "Added to this – absolute punctuality and constant availability – including at weekends, of course."

#### Precise delivery and collection

The Ziegler team also offers this professionalism for other events: the precise delivery of superstructures for a ski championship, a globally important meeting of business players or a globally important trade fair. Ziegler collects superstructures and technology from a warehouse, delivers everything to the event location on the agreed date and then takes over again with removal.



LED displays enchant: Ziegler has a lot of experience in logistics.

#### Smooth customs clearance

Planning for event logistics is very different: "For big music stars, we plan the logistics up to three months in advance," says Wassmer. Transport for trade fairs is organised at short notice – three to four weeks before the event. "From Switzerland's point of view, customs often comes in the way of Europe-wide transportation," Wassmer knows. "Thanks to our experience, smooth and fast customs clearance is one of Ziegler's strengths – we know where things might get stuck and have the right contacts at customs."



Trade fair logistics - equipping the stands. Ziegler delivers on time.

#### Punctuality wins people over

Why do event customers keep coming back to Ziegler? "Our team is experienced in event logistics," says Karlfrieder Wassmer. "But the most important thing, of course, is that our transportation is always on time and reliable on site at the event – and that's what wins people over."

#### **Event logistics at Ziegler**

- Planning
- Organisation
- Time management
- Transport and logistics
- Outbound and inbound transport
- Customs service

#### Contact

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# Perfect logistics to the Emerald Isle Import/export from and to Ireland/ Northern Ireland

#### Ireland is an island nation in Western Europe and home to many international companies, making it an important destination for imports and exports.

transit times and on-site expertise. Customers benefit in several ways:

#### Your advantages

- Transit times from receiving partner 24-48 hours
- From groupage to direct transport

The Ireland specialists are based at Ziegler. With our long-standing partner on the island, we guarantee reliable transport solutions, short

- Direct ferry connections to Ireland, thus eliminating transit documents/T2
- All at fair, market-based freight rates

#### Services

- Twice weekly groupage
  departures
- Direct journeys, partial and complete loads
- Fixed contact persons

#### Contact

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# The Ziegler Group successfully delivers equipment and instruments to the South Pole



The Ziegler Group prides itself on its commitment to disseminating knowledge and collaborating with academic institutions to advance cutting-edge technologies and sustainable development. Recently, we had the privilege of supporting the University of Ghent in collaboration with the Uni-

versité Libre de Bruxelles in their Tango expedition to the Southern Ocean.

The aim of the Tango expedition is to gain more knowledge about marine biodiversity in the Southern Ocean while minimising the impact on the environment. We were contracted to supply the equipment and instruments required for the expedition, which required careful planning and execution to ensure the safety and efficiency of the trip. The goods were transported via Buenos Aires and Ushuaia in Argentina before finally being taken to the southernmost point on earth. This successful delivery in cooperation with High Flight Logistics shows that we can deliver your shipments to any place on earth.

For more information on this exciting expedition, visit www.tango-expeditions.be.



# **Expansion into the USA** Ziegler Group opens branch in Houston/Texas

We are pleased to announce the opening of Ziegler Group USA. This development represents an important milestone in the growth of the Ziegler Group and demonstrates our commitment to serving our customers worldwide as they trade with the world's largest economy.

With this new opening, the Ziegler Group now has its own branches on four continents, which gives us an even greater reach and enables us to better serve our customers around the world. We are certain that this new subsidiary in the USA will open up exciting new opportunities for the entire Ziegler Group as well as for our customers.

#### **Continuous growth**

At Ziegler, we are always striving to improve our services. This expansion into the US is a testament to our commitment to continued growth and our goal to be the best in the industry. We can't wait to see what the future holds for the Ziegler Group in the US and beyond, and we look forward to working with our customers in this exciting new location.

#### Entire portfolio on offer

The new branch will be managed by Charl du Toit, a Ziegler



employee with many years of international experience. Ginger Brizzi-Morlando, who has many years of experience in sea freight, is responsible for the operational business. They are supported by colleagues who together cover the following service portfolio:

- Sea freight
- Air freight
- Road transport
- Import/export
- Customs clearance
- Logistics

#### Contact

#### Ziegler USA, Inc.

21 Waterway Avenue, Suite 300 The Woodlands, TX 77380 usa@zieglergroup.com Tel.: 001 281 299 3901 **Ginger Brizzi-Morlando** Operations Manager Mobile: 001 713 409 9211 ginger.brizzimorlando@zieglergroup.com



# Soil for flowering gardens Client portrait: Gramoflor – supplier of hobby soils and high performance substrates

Gramoflor is an international quality supplier of sustainable and efficient high performance substrates for professional commercial horticulture as well as for hobby soils. The company produces high product quality in its own factories. The reduction of peat through the use of its own, regional and renewable raw materials plays a central role. Logistics from Germany to Switzerland are handled by Ziegler. An interview with Martin Zimmermann, responsible for logistics DACH at Gramoflor.



Wood fibre as the most important alternative raw material: LIGNOFIBRE®c Xtrafine + has an extremely fine structure. It can be perfectly combined with peat and used especially for press pot substrates.



Martin Zimmermann is the main person responsible for DACH logistics at Gramoflor and explains the difference between professional substrates and hobby soil.

### What should today's garden soil be like?

It must function from start to finish, meet high quality standards and provide fertile ground for healthy plant growth. Increasingly, climate protection is playing a role, especially through the reduction of peat in the soil.

## What is the difference between professional and hobby soils?

Hobby soils are used by the end user in the garden. These are potting soils as well as special soils, such as our peat-free tomato & vegetable soil. Professional substrates are used in commercial horticulture, e.g. in tree nurseries and for growing ornamental plants or vegetables.

# What sets your substrates apart?

Our credo 'For growth with a good conscience' is an incentive to produce climate-friendly and efficient substrate and soil solutions. Peat reduction or even peat freedom is important. For example, our alternative raw material, the quality wood fibre LIGNOFIBRE<sup>®</sup>, is produced from renewable and domestic raw materials in our own wood fibre plant.

#### Who are your customers?

Commercial growers of fruit or vegetables, ornamental horticulturists, perennial nurseries, tree nurseries and cemetery horticulture businesses as well as wholesalers.

## What needs to be considered when it comes to soil logistics?

The raw materials of our substrates are subject to weather-related fluctuations and have different weights. Essentially, these are relatively heavy products. So freight has a big share of the final product price. Load securing is especially important for bagged goods.

#### What requirements do you have of a freight forwarder?

On-time delivery with good value

for money and a fixed contact person. Ziegler takes care of customs clearance, transportation to the customer and notification to the recipient for us.

### How does a garden change with Gramoflor?

Gramoflor potting soil raw materials and fertilisers provide plants with the best possible conditions for flourishing – vigorous, healthy and colourful plant growth.

#### Contact www.gramoflor.de



# Outsourcing with 'Special Services'

Bespoke supply chain concepts – manages complete supply chain for companies



Rymma Vinogradova (Trainee), Claudia Heidrich (Operational Account Manager), Kevin Peschel (Operational Account Manager), Rosemarie Bendel (Head of Special Services), Jörg Narkewitz (Operational Manager), Mario Gehring (Operational Manager).

Make logistics more efficient in companies, relieve staff and optimise costs at the same time: This is one of the daily principles of the 'Special Services' department. The team at Ziegler Switzerland in Pratteln handles the complete supply chain package for companies: "We are the extended arm of the customer: they get exactly the services they need from us," says Rosemarie Bendel, head of the 'Special Services' department. A team of six organises the physical movement of goods as well as customs or financial and data handling – therefore offering the individually tailored all-inclusive package. Advantages for clients: fixed contacts and partners with 24/7 accessibility.

#### Individual concepts

"Our service concepts are individually tailored to companies," says Rosemarie Bendel. "We look after customers, not traffic." If a customer needs storage capacities, these are provided; if they need speed, express shipping is booked – it's completely flexible. "We buy land, sea or air freight for them, monitor the shipments and check the papers. We also organise shipments so that they pass through customs properly.

#### The gateway to the EU

Ziegler 'Special Services' is the gateway to the EU for clients: we support our clients with the complete German tax administration (Tax Office Constance/Federal Finance Office, Saarlouis/Destatis, Wiesbaden).



#### Service for different locations

As an example, the 'Special Services' team looks after the complex logistics of customers with several locations in Switzerland and various European countries. Rosemarie Bendel: "We comprehensively and efficiently relieve our customers along their supply chain. In this way, companies optimise their costs and can finally concentrate on their core competences."

#### Services from Ziegler Special Services

- Planning and implementation of logistics concepts
- Transport: import and export, worldwide
- All customs clearances, including EU customs clearance
- Warehousing in Switzerland and Germany
- Advice and support on customs and tax issues
- Settlement

#### **Contact:**

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# **600**



A team with a future: Glen Boyce with employees honoured for long service.

# Glen Boyce – the new force in Asia

Glen Boyce is Ziegler's new Managing Director for China and Hong Kong. He spoke with onboard about his professional career, his goals in Asia and where you can find him in his private life.

"I am very

future of Ziegler

in Asia."

Glen Boyce

#### Where are you originally from?

I am a Londoner and have spent most of my life near London.

#### How have you developed professionally?

I started in a small haulage company and learned that you have to be persistent in this business. Then I worked in medium and large companies in Europe for a long time - among other things, I was responsible for sea freight.

#### What motivates you in China and Hong Kong?

I have visited Asia many times as part of my previous work. Ziegler now offers me a challenge at a great location.

#### What are your goals in the new role?

It is important to me to build a team of motivated employees who provide growth in a holistic and sustainable way, both in terms of volume and profit as well as personal optimistic about the development.

#### Perhaps a personal statement about your life in Hong Kong?

After four months in Hong Kong and a lot of work, I am now visiting our seven branches in China. In my spare

time, you'll find me walking around the peaks and green spaces of Hong Kong - there are more of them than most people think!

14

# Diane Govaerts – CEO of Ziegler: Manager of the Year 2022

Awarded by "Trends Tendances"

On 11 January 2023, a gala organised by Trends Tendances took place at Brussels Expo, marking the end of the Manager of the Year 2022 competition. Among the more than 1,200 invited guests were nominees for the title as well as representatives of the Belgian government and leading companies.

We are pleased to announce that the Trends Tendances Manager of the Year 2022 Award was presented to Diane Govaerts, CEO of Ziegler, by Belgian Prime Minister Alexander De Croo. "I am honoured that we have won the Manager of the Year 2022 award from Trends Tendances and delighted that the Ziegler Group's commitment to Diane Govaerts Manager of the year 2022 by Trends

Trends

sustainable development and the expansion of cutting-edge technologies has been recognised by such a prestigious jury. Thank you to everyone who supported my leadership and contributed to our joint success. This award is a testament to the hard work and dedication of our team and I am proud to lead such a talented and committed group of professionals. "Here's to continued collaboration and even greater successes," Diane said. We would also like to congratulate Rika Coppens, the winner of the Flemish parallel edition of the Trends Manager of the Year 2022 competition.

The Manager of the Year competition is a highly prestigious award with a tradition of more than 35 years, and we are honoured that Diane Govaerts has been recognised in this way for her outstanding leadership and management skills, as well as for the opportunity to shine the spotlight on an often overlooked but truly important and innovative sector - transport and logistics.



Belgium's Prime Minister Alexander De Croo congratulates Diane Govaerts.

### Cybersecurity a priority

Long gone are the days when companies had to protect their cargoes with armed security forces for fear of piracy. But companies today face similar challenges: the German economy suffers damage of over 200 billion euros annually due to cybercrime. Ziegler dealt with cyber security at an early stage, so a comprehensive IT security concept has been established throughout the company. This includes IT security policies, external security audits, training and contingency plans.



Steven Weytjens, Chief Information Security Officer of the Ziegler Group.

#### Round table in Basel

Ziegler continually invests in the latest technologies. But exchange and strategic development are also essential. In February, the Cyber Incident Response team of Ziegler Germany and Switzerland met again in Basel to discuss the expansion of emergency plans and security concepts. One thing became clear: cybersecurity for companies means continuous development and strong commitment. In short, cyber security is a top priority at Ziegler.

#### Contact

**Steven Weytjens** 

Chief Information Security Officer steven.weytjens@dornach.eu

### Further training for dangerous goods officers



Dangerous goods safety advisor Marcus Steinhauer trains Ziegler employees.

Dangerous goods include all substances that can harm people, animals or the environment. As some of these substances pose a threat to safety, transportation of them must be carried out under strict controls, which are regulated by the European Agreement concerning the International Carriage of Dangerous Goods by Road (ADR) and the Dangerous Goods Regulations of IATA, among others. Ziegler acts as consignor within the meaning of the ADR, as the transportation of dangerous goods is organised by Ziegler employees on behalf of third parties. If the goods are handled in the course of transport in the company's own logistics centres, the employees act as unloaders or loaders. Our employees receive regular training on the latest dangerous goods regulations and best practices. The fact that training can be fun is proven by the comments of the participants of corresponding seminars at Ziegler Germany and Ziegler Switzerland under the direction of our external dangerous goods safety advisor Marcus Steinhauer:

Dirk Junkers - Ziegler Ratingen "It was a great group, I enjoyed it. I definitely want to be back for the next training session."

Renate Friske – Ziegler Hamburg

"Mr Steinhauer made the training very interesting and addressed topics that were of particular interest to us."



Geneva Airport (picture left); Camille Parent (Branch Manager, centre) with Andreea Mihaila (our Trainee) and Alain Rousselet.

# "Great solutions with a lot of flexibility" Geneva Airport: new branch manager

"We are a small team, benefit from the Ziegler network and can thus offer large solutions with a lot of flexibility," says Camille Parent. She has managed the Ziegler branch at Geneva Airport since 2022. She is able to look back on plenty of logistics experience: "After my studies, I worked at Ziegler Switzerland for seven years as an export/import clerk and sales representative at Geneva Airport. After that, I worked as a manager in a company that provides clearance, customs and security services."

#### Advice and the perfect logistics solution

For Camille Parent, customer advice and perfect logistics solutions come first. But training is also important to the branch manager. She is a member of Spedlogswiss and is involved in the training committee there. In her Geneva office, she has also taken on a trainee.

#### Ziegler services at Geneva Airport

- Air freight organisation export, import, cross-trade
- Customs formalities such as temporary/permanent customs clearance, transit documents, processing of Carnet ATA's or certificates of origin
- Product packaging, storage and bonded warehouse
- Dangerous goods management

#### Contact

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### service bundled: Ziegler Lausanne now at the Geneva site

In order to make the best possible use of the synergies between the Lausanne and Geneva branches and to optimise them, the teams at the Geneva City and Geneva Airport locations have been merged.

All staff members can still be contact at their personal e-mail addresses as usual.

#### **Correspondence to:**

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### Animal Donations – 'Social Christmas 2022'

For several years now, Ziegler branches in Germany have been donating to a wide variety of causes instead of giving Christmas presents to customers and partners.

At the suggestion of the Ziegler Kelsterbach team, the Tierschutzverein Kelsterbach e.V. and the Tierschutzverein Rüsselsheim und Umgebung e.V. were each supported with EUR 500 in 2022. Both associations provide intensive care for domestic and wild animals in need. In addition, a bee sponsorship was taken over from the Kelsterbach Animal Protection Association. Further information available at: tierschutzverein-kelsterbach. de, tierheim-ruesselsheim.de.

Ziegler Eschweiler created a lot of joy just before Christmas at Haus St. Josef gGmbH, Kinder-, Jugend- und Familienhilfe (Eschweiler). A donation of EUR 2,000 will support the riding education programme at the facility. This offers children and young people the opportunity to work on their skills and goals together with 'Eddy', a Rhenish-German heavy horse and his owner Verena Speen: self-confidence, body language, empathy and responsibility are just a few things the children can gain through this offering.



Good-natured with therapeutic skills: 'Eddy', a Rhenish-German heavy horse.

### New Head of Sea and Air Freight in Basel

Since January 2023, **Emre Karadeniz** (photo: right) has been Branch Manager at Ziegler in Basel and the new head of the Air & Sea division. He started his apprenticeship as a forwarding agent at Ziegler in 2006. More recently, he first gained his Bachelor's degree in Business Administration and then completed his Master's degree in International Logistics Management at the University of Applied Sciences Northwestern Switzerland in Basel. With previous employers, Emre Karadeniz was responsible for implementing of quality-assuring GDP systems (Good Distribution Practices) in pharmaceutical logistics. In the future, he wants to bring this special expertise to Ziegler, as Basel is known to be a proven pharmaceutical location.

Since February this year, **Alexander Reiser** has been in charge of sea freight at the same location. Reiser studied Business Administration – Forwarding, Transport and Logistics at the Baden-Wuerttemberg Cooperative



State University Loerrach and is now looking forward to applying his knowledge to benefit of Ziegler's customers. Sea freight imports and exports are mostly handled via Rotterdam and Antwerp; onward transportation is carried out via Rhine shipping or by rail.

#### Ziegler (Schweiz) AG

Cargo Building - PO Box 90 - CH-4030 Basel Airport Emre Karadeniz / Branch Manager for Air and Sea Freight Tel: +41 61 695 84 32 - E-mail: emre.karadeniz@ziegler.ch Alexander Reiser / Head of Sea Freight Tel: +41 61 695 84 33 - E-mail: alexander.reiser@ziegler.ch

### **Ziegler locations**

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It was 15 March 1908 when Arthur Joseph Ziegler founded the Ziegler Group and started a transport business with horses and carriages. The following decades brought new challenges and opportunities. Ziegler has successfully mastered these phases of upheaval and has remained successful in the new paradigms. Over the course of more than a century, the company has adapted and grown, making Ziegler is one of the European pioneers in the supply chain today. This growth was only possible through the internalisation of certain fundamental values that were passed on from generation to generation.

You can find out more about the exciting history and corporate philosophy of the Ziegler Group on YouTube. Simply scan the QR code on the right.

ZIEGLE



#### Anniversaries

20	
20 years	
Victor Carvalho	Branch Manager Geneva, 23/09/2022
Gabriel Klein	Deputy Warehouse Manager Dornach, 01/08/2022
Philippe Metzger	Logistics Clerk, Dornach Warehouse, 05/06/2023
Thorsten Witt	CEO/Delegate of the Board of Directors, Pratteln, 01/01/2023
15 years	
Christian Brechenmacher	Export Sea Freight Crosstrade / Special Transport, Basel, 01/06/2023
10 years	
Melanie Kälin	Forwarding Agent, St. Gallen, 01/06/2023
Onur Metinkaya	Accounting Clerk, Pratteln, 22/11/2022
Michaela Schneider	Import/Export Administrator, Dietikon, 01/04/2023
Uwe Schoster	Forwarding Agent for Charter Transport Europe, Pratteln, 01/05/2023
5 years	
Beat Baumgartner	Business Development Manager, Zurich, 01/04/2023
Joffrey André Felix	Export Air Freight Clerk, Basel, 01/04/2023
Patricia Grünenfelder	Receptionist, Pratteln, 01/04/2023
Nicoline Marx	Internal Sales, Pratteln, 01/07/2022
Daniel Peters	Organisational and Personnel Developer, Pratteln, 01/07/2022
Cashrow Selvaratnam	Forwarding Agent Sea Freight, Pratteln, 01/04/2023

20 years	
Jochen Korth	Branch Manager Eschweiler + Koblenz, 01/06/2023
15 years	
Erika Harperscheidt	Billing, Eschweiler, 01/08/2022
Valérie Hendrick	Accounting, 10/03/2023
Maryline Schyns	Accounting, 03/03/2023
10 years	
Fatih Özgenc	Warehouse Clerk, Eschweiler, 01/10/2022
5 years	
Silke Alber	Logistics Clerk, Stuttgart, 01/01/2023
Miguel Haas	Clerk, Eschweiler, 01/08/2022
Christoph Lambertz	Dispatcher, Eschweiler, 07/06/2023
Stefanie Leonberger	Sea Freight Clerk, Stuttgart, 01/06/2023
Falk Lorenz	Warehouse Clerk for Logistics, Eschweiler, 01/01/2023
Jan Melchers	Head of Department for France/ BENELUX, Eschweiler, 06/11/2022
Nikola Prvanov	Head of Air & Ocean Freight Germany, Hamburg, 01/06/2023
Sabine Schmid-Ott	Marketing & Communications / Sales Support Kelsterbach, 01/01/2023
Julia Scholze	Sales, Hamburg, 01/08/2022

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